

DEI event-to-action worksheet

For HR and leadership

Acknowledging DEI awareness days is a valuable way to celebrate difference. However, to avoid being performative or tokenistic, it's important to turn awareness into action. Our post-event worksheet offers a framework for reflection and taking actionable next steps towards true inclusivity in the workplace.

Fill in the boxes below, using the answer prompts as a guide.

DEI event:

Date:

What I learned – E.g. What do I need to consider next time I make a decision?

What was challenged – E.g. Where are we falling short despite best intentions?

3 micro-actions I can take today

E.g. Review a policy to audit biased language

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What support do I need?

E.g. I would benefit from attending unconscious bias training

FAIRER Consulting

To find out how we can support your diversity and inclusion aspirations please contact us:

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The Global Inclusion Company