

DEI event-to-action worksheet

For employees

Acknowledging DEI awareness days is a valuable way to celebrate difference. However, to avoid being performative or tokenistic, it's important to turn awareness into action. Our post-event worksheet offers a framework for reflection and taking actionable next steps towards true inclusivity in the workplace.

Fill in the boxes below, using the answer prompts as a guide.

DEI event:

Date:

What I learned – E.g. What idea resonated with me the most?

What was challenged – E.g. In what ways might I have unconsciously contributed to bias at work?

3 micro-actions I can take today

E.g. I will start a conversation with someone at work who I don't normally talk to

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What support do I need?

E.g. I would like more opportunities to discuss my experiences at work in a safe space

FAIRER Consulting

To find out how we can support your diversity and inclusion aspirations please contact us:

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The Global Inclusion Company